

General Manager – Voice of Vashon

Vashon Island, WA

Voice of Vashon (VoV), the island's community broadcaster, is seeking a dynamic and dedicated General Manager to lead our organization into its next chapter. Nearly 75 passionate volunteers make our work possible, and we are looking for someone who can inspire, coordinate, and steward this remarkable enterprise.

About Voice of Vashon

For more than 25 years, VoV has been a vital community resource—connecting islanders through local information, emergency broadcasting, cultural programming, and a distinctively Vashon Island personality. We are proud of our history and excited about the future.

The key focus of Voice of Vashon is its emergency outreach to the community, ready to inform 24/7/365. We also operate island-focused information and entertainment. This is done through a combination of low-powered AM and FM broadcast services, Channel 21 on the local cable TV system, and streaming and podcasts via the internet on VoiceofVashon.org

Key Responsibilities for the General Manager

This position is part-time and could include night and weekend work.

Works closely with and at the pleasure of the Board of Directors.

Oversees Programming Team for AM-FM-Channel 21-Streaming and Podcasting programs.

Oversees and collaborates with the approximately 75 active volunteers directly or via team leaders. Be capable of delegating work and problem-solving the volunteer program .

Serves as a spokesperson and public face of the organization, fostering strong community relationships. Shall include Board members in this when possible.

Oversees daily operations, including finance, compliance, and program management; working with appropriate Board members when necessary.

Collaborates with veteran volunteer teams in radio, TV, and emergency broadcasting.

Requirements

- Must be an island resident
- Leadership and management skills
- Non-profit experience
- Experience working with a Board of Directors
- Media experience a plus; familiarity with FCC rules and regulations ideal
- Degree optional
- Manages time well
- Demonstrates curiosity and genuine excitement for VoV.
- Capable of delegating work and problem solving.

Compensation

This is a modestly compensated role reflective of our nonprofit mission. While the hours can be long, the work is profoundly meaningful. You will play a pivotal role in strengthening a unique and essential service for our island community.

Compensation: \$36,000/annually; Possible performance-based bonus reviewed annually; Potential salary increases tied to annual goal drive performance.

To apply:

Please send cover letter describing interest in the position along with a resume to the following. Please include professional references:

Voice of Vashon Search Committee
PO Box 2397
Vashon, WA 98070
Email: jflora56@outlook.com

November 17, 2025